

Committee	Finance, Development and Fundraising	Communications, Education, and Outreach	Programs and Projects	Board and Organization Committee Development
Members	Buck Malick, Bill Neuman, Marty Harding, Julie Smendzuik-O'Brien, Lynne Moratzka, John Velin	Marty Harding, Bill Neuman, Suzanne Lindgren, Kathy Bartilson, Julie Smendzuik-O'Brien, Rick Olseen	Carol LeBreck, Ann Moonen, Margaret Smith, Lynne Moratzka	Bill Neuman, Julie Smendzuik-O'Brien, Marty Harding and Buck Malick
Chair/Convener	Buck Malick	Marty Harding	Ann Moonen	Julie Smendzuik-O'Brien
Meeting Date	Ad hoc	Fourth Thursday of the month 10:30 a.m.	Second Tuesday of even months	Second Thursday of the month, 1:30 p.m. or included with EC
Purpose	(As defined in the bylaws): The finance committee is responsible for developing and reviewing fiscal procedures, fundraising plan, and annual budget with staff and other board members	The purpose of the CEO committee is to provide consistent and timely messages about the heritage initiative to supporters and the public and to assist each of the organization's committees with their communication, education, and outreach needs.	The purpose of the programs and projects committee is to partner with and engage with entities of the NWWSHA to help promote their events, activities and programs consistent with the mission of the NWWSHA.	The purpose of this committee is to ensure the healthy functioning of the board of directors and its committees. To this end, the committee will: <ul style="list-style-type: none"> - Recruit, vet, and nominate members for the board of directors - Coordinate with committee chairs to engage members with the "right" skills - Address connections between board & committees; recommend reporting standards for committee work - Provide information about best practices on nonprofits (development aspects) - Plan/conduct board training and retreats - [Human relations team, pro tem] – hiring, contract management - Organizational welfare / health / effectiveness - "Party" and celebration planning

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Goal 1	Develop, review & implement relevant financial policies and procedures	Launch the NWWSCHA website, incorporating a secured site for internal communications of all committees, including the Watershed Stewards and linking with St. Croix Splash	Work with CEO on the launch of the NWWSHA website to include a sortable EVENTS CALENDAR section for entities of the NWWSHA to post their events and a way for tracking hits/comments/participants.	<i>Achieve Full Complement of Board Members</i> (minimum of 11 members; need more members) [Background 12 regions, watersheds, desired; 4 quadrants to be represented. Note picture of the heritage area in the feasibility study]. 4 representatives from the tribes are permanent members.
Goal 2	Develop & implement organization's own financial bookkeeping and reporting system	Reconnect with all past and current supporters to let them know the status of the heritage area (non-profit status, board and committees, proposed activities) and establish a plan for ongoing communications with them	Work with CEO to create a Facebook presence listing EVENTS of NWWSHA entities that are shared and re-posted with ways of tracking hits/comments/participants	<i>Develop membership and protocols for connections among committees and IT security.</i> Develop a clear committee structure, method, IT security for all organization work. Will work with existing committees ... may add more committees in future.
Goal 3	Develop initial fund-raising plan	Create a communications plan (revise and renew the 2014-2015 plan), prioritizing three specific groups: Tribes, Elected Officials, Timber Industry	Begin to collect names/contact info and area(s) of expertise for a SPEAKERS BUREAU.	<i>Board Functioning and "Best Practices"</i> . Board development retreat – annual "self-examination" of how things are going. Last one was fall 2017. Maintain connection with resources for non-profit board practices.